



ROLE DESCRIPTION: TRUSTEE

About The Sherwood Forest Trust

Established in 1995, the Sherwood Forest Trust (SFT) is a Charity dedicated to protecting, restoring, and celebrating the landscape, wildlife, and heritage of the legendary Sherwood Forest. Our work spans conservation, reforestation, and community engagement - restoring threatened heathlands, planting woodlands, and inspiring people to connect with the forest's rich natural and cultural history through events, volunteering and nature-focused activities.

We believe that empowering local communities to engage with Sherwood's natural and conservation heritage is key to securing its future. With support from the National Heritage Fund, we are delivering an ambitious programme of restoration and conservation across the Sherwood National Character Area. This initiative includes interactive activities such as guided walks, educational sessions, species monitoring, and public participation in environmental surveys.

We have a small, dedicated staff team led by our CEO and supported by an engaged and experienced Board of Trustees.

About the trustee role

Trustees ensure the effective functioning of the Charity by:

- Ensuring that SFT pursues its stated objects (purposes) defined in its governing document. Trustees will help develop and agree a long-term strategy to achieve this.
- Ensuring that the SFT complies with its governing document.
- Ensuring the SFT complies with charity law, company law and any other relevant legislation or regulations, for example data protection.
- Ensuring that the SFT only uses its resources for its charitable objects. The SFT must not spend money on activities that are not included in its objects. Even if the activities are considered worthwhile or charitable.
- Ensuring that the SFT defines its goals and evaluates performance against agreed targets.
- Safeguarding the good name and values of the SFT.
- Ensuring the effective and efficient administration of the SFT. This includes having appropriate policies and procedures in place.
- Ensuring the financial stability of the SFT.
- Protecting and managing the property of the SFT and ensuring the SFT's funds are invested properly.
- Following proper and formal arrangements for the appointment, supervision, support, appraisal and remuneration of the chief executive.
- Attending trustee meetings.

As well as the statutory duties above, each trustee should use their specific skills, knowledge and experience to help the board reach sound decisions. This may involve:

- Reviewing board papers.
- Leading discussions.
- Focusing on key issues.
- Providing advice and guidance on new initiatives.
- Advising on any issues where the trustee has special expertise*
- Participating in working groups.

PERSON SPECIFICATION

Our ideal trustee will demonstrate:

- A commitment to the aims and objectives of Sherwood Forest Trust (SFT).
- A willingness to devote the necessary time and effort to the role.
- Strategic vision and the ability to think long term.
- Sound, independent judgement.
- The ability to think creatively and contribute new ideas.
- A willingness to speak up constructively and challenge appropriately.
- An understanding of, and commitment to, the legal duties, responsibilities and liabilities of trusteeship.
- The ability to work effectively as part of a team.
- A commitment to the Nolan Principles of Public Life: selflessness, integrity, objectivity, accountability, openness, honesty and leadership.

We are committed to ensuring that our Board of Trustees reflects a diverse range of skills, experiences and perspectives, and is representative of the different strands of our work and the communities we serve. As part of this recruitment round, we are particularly keen to hear from individuals with expertise in one or more of the following areas:

- Woodland ecology
- Tree propagation
- Land management
- Forestry
- Environmental education
- Volunteer engagement

We welcome applications from people of all backgrounds and are committed to building a Board that reflects the diversity of the communities we serve.

Summary Details

Role	Trustee
Salary	Unremunerated, travel expenses paid.
Location of meetings	The Sherwood Forest Trust, Units 5/6 Church Farm, Mansfield Road, Edwinstowe, Nottinghamshire, NG21 9NJ or online.
Typical hours	5-8 hours per month
Term	3 years, with opportunities to extend up to a maximum of 3 x 3 year terms.

Further information, current strategy: [Pledge for Sherwood Forest Day 2027 – Collaboration](#)